Plainville Public Schools Budget:

First Glance January 5, 2023 FY 24

Budget

Preparatio

n Steps

Step One: Reconciling FY23

- One Time Funds: ESSER Grant Funding: \$208,813
 - Paraprofessionals, salary offsets
- One Time Funding: Town Meeting Funding:
 - Technology Article: \$45,000
 - Energy Mitigation: \$120,000
- Recurring costs, Initially Funded By an Unanticipated Town Contribution: \$100,000
 - .4 Band Teacher
 - .5 Reading Teacher:
 - .4 Behavior Professional
- Recurring: Contribution Towards Maintenance

Step Two: Review our Budget Priorities:

- Maintain levels of service developed in FY23
- Build access to high quality curriculum, instruction, materials, and professional development in a fiscally responsible manner
- Ensure reasonable class sizes, aligned with enrollment
 - FY24 enrollment projected to mirror FY23
- Comply with required educational programming
- Provide mental health supports for students

Step Three: Consider Additional Drivers FY24:

- Materials and Supplies, Contractual Services are Increasing
 - Copy Paper
 - \$32.50 per case in FY22
 - \$48.80 per case in FY23 (increase of \$16.30 per case)...50% increase
 - 180 cases per school (\$3,000 increase)
 - Toner (\$83.16 from \$79.96), Ice Melt (\$15.52 from \$13.19),
 Disinfectant wipes (\$76.40 from \$67.00)
 - Substitutes (educator and nurses)
 - Additional subs needed; ongoing health situations
- Salaries and Benefits: PEA Collective Bargaining Agreements (teachers and paras) expire in August 2023

Step Three: Consider Additional Drivers FY24:

Utility Increase Example: Electricity

	FY 20	FY21	FY22	Percentage Increase from FY20
Jackson School	\$80,232	\$89,138	\$98,200	24%
Wood School	\$56,776	\$55,453	\$72,370	29%

Additional Drivers: Student Services

~22.6% of Plainville's students have a documented disability area, (pre-pandemic, the percentage was 17.2%)

~43.8% of our students are "high needs," defined by DESE as special education, English learners, and/or low income (This was 33.4% pre-pandemic)

We are seeing additional disability areas among our students

- Funding needed for required programming
- Consultative services for specialized situations
- Specialized equipment, could include assistive technology, sensory equipment, adaptive materials for vision, hearing speech, etc.

• Translation services

 Growing number of families need documents translated and interpreters for meetings

Additional Drivers FY24 Student Services:

We educate nearly all of our students in district, but for those who require a specialized placement or specialized services that the district cannot provide, collaboratives or private settings are necessary.

	FY23	FY24	Dollar Increase	Percentage Increase
BICO Collaborative	\$425,155	\$467,000	\$41,845	10% increase
Private Placement	\$47,770	\$290,000	\$243,000	500% increase

Step Four: Consideration of Personnel Requests FY 24

1.0 STEM Teacher (Shared between Jackson and Wood) \$73,000.

- Assessment data demonstrates need for additional STEM instruction
- Curriculum requires alignment to MA science standards
- Will provide consistent, engaging content for students; will rebuild collaboration and integration among content areas
- Will fulfill contractual obligation for prep period
- Will allow additional time for school counselors to proactively and efficiently address student needs

Step Four: Consideration of Personnel Requests FY24:

.5 Reading Teacher (Wood) \$50,000 (increasing current reading teacher to 1.0)

- Assessment data demonstrates need for additional evidence-based reading instruction
- Reading and writing curriculum requires updated materials and approaches for all students
- Will provide consistent, engaging content for students including meaningful use of high level text and written responses in all content areas
- Will allow for professional development as well as direct instruction
- Will provide equitable literacy support at both schools

Step Four: Consideration of Personnel Requests FY24:

.6 Board Certified Behavior Analyst (Increasing current BCBA from under .4 FTE to 1.0) Shared between Jackson and Wood. \$60,000.

- Shifts in student profiles and IEP requirements drive the need for this specialized staff-member position
- Current staffing of slightly under .4 is insufficient to address the needs of the position:
 - Student observations
 - Behavioral analyses
 - Development and ongoing assessment of behavioral plans
 - Participation in team meetings
 - Ongoing professional consultation with educators and families
 - Oversight of 3 behavior technicians

Step Four: Consideration of Personnel Requests FY24:

.4 Student Services Administrative Support (\$12,000).

The majority of this position includes legally mandated timelines and time-sensitive tasks.

- Increase in work volume, especially post-Covid.
- The position in its current state cannot meet all requirements:
 - IEP meeting invitations
 - IEP meeting follow up paperwork
 - Increased DESE monitoring requirements (program audits)
 - Grant management
 - Preschool budget and finances
 - General student transportation
 - Specialized van transportation

Positions For Long-Term Growth and Sustained Programming (NOT included in the FY 24 Budget Proposal)

- 2.0 Math Tutors (1 per school) \$60,000 total
- 1.0 Curriculum Director (district) \$110,000 total
- 2.0 Additional paraprofessionals (Wood) \$50,000 total
- Additional lunchroom supervisors (both schools) \$11,000 total
- Reading curriculum materials and PD (both schools)
 \$100,000 total (potential for grant funding)

Step Five: Commitment to Securing and Maintaining Additional Funding Sources, as in FY23:

- Special Education Grants: \$205,946
- Federal Title Grants: \$91,480
- State Acceleration Academy Grants: \$36,000
- Lead for Literacy PD Grant: \$7,500
- MIIA Materials/Training Grant: \$7,000
- Math Curriculum Grant Purchase: \$35,956
- DIBELS Dyslexia Screener Grant Purchase: \$13,818

2021 <u>Per Pupil Expenditure:</u> Using DESE's District Analysis and Review Tool (DART) For <u>Comparable Districts</u>

State Average	\$19,062.00		
Amherst	\$26,345.29		
Brewster	\$25,117.33		
Mattapoisett	\$23,678.54		
Boxford	\$21,099.34		
Middleton	\$20,693.93		
Wrentham	\$20,107.03		
Topsfield	\$19,297.34		
Plainville	\$17,597.76		
Orange	\$17,388.42		
Norfolk	\$16,912.31		
Kingston	\$15,394.97		

DESE has identified these districts as the most similar to Plainville in terms of grade span, total enrollment, and special populations.

Next Steps:

- Reviewing Preliminary FY24 Budget Requests:
 Refining/Clarifying Needs
- Reviewing Level Service Costs
- Collaborating with Town Administrator and Town Finance Director

 Working with Budget Subcommittee, Town Finance Committee

More Detailed Presentation on January 19